

SECURITY PROFESSIONAL[®]

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ASIS Newsletter
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Chairman's Message

Dear Members,

As 2021 draws to a close, I hope all of you are in the best of health.

This year has brought so many new experiences for most if not all of us with the ongoing fight against COVID-19. Just when we thought the fight against the Delta variant was tapering off, a new Omicron variant has emerged out of South Africa and inadvertently spread globally. You must be thinking, here we go again. However, subject matter experts, scientists, clinicians still have too little data about this new variant and whether our current vaccines will work effectively. It will be a few more weeks or months before we know more of this variant. Until then keep your heads up, be prepared and come what may, we should be able to cope after the experience of learning from Delta in 2021.

In my previous message, I spoke about building agility within your organizations and teams, a concept where would prepare ourselves with any variant that comes our way.

On this note, I came across Ms Theresa May's speech in the House of Commons recently where she spoke about living with COVID and about weighing the pros and cons about shutting down the economy

by imposing more lockdowns with emerging variants versus peoples' livelihoods and mortality rates which is a massive consideration for governments everywhere. The point here is variants will continue to emerge from the original strain and we cannot continue to impose lockdowns every time new variants surface if we want to live with COVID. It's no different applying this context locally. Our local government is taking a calibrated approach in trying to live with COVID. Whatever the application, we as security professionals must continue to be agile and remain adaptable.

We collaborated with CEMS to organize the ASIS Singapore Annual Security Conference amidst the pandemic and we were glad to have done this in person. Nothing beats the connection with the audience, and I would like to show our appreciation to our invited speakers, Assoc Prof Anthonio Rappa, Dr Jolene Jerard, Dr Omar Ali Saifudeen and Mr Richard Wong for sharing their insights into the spectrum of terrorism and security.

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We also recently reconvened for our in person Annual General Meeting having conducted it virtually last year. After a tough year with the restrictions on in person events, we are grateful to have had the opportunity of meeting and catching up with our friends and colleagues. I would like also to sincerely thank our event sponsors, Bluocean Security and Prosec Services for making this happen. We hope we can continue with more in person events in the new year.

The Management Committee is halfway through our tenure before elections are called in 2022 for a new committee. We hope to have the continued support from our members, and we soldier on doing our level best to make the best out of what 2022 will bring us. We have lined up a couple of events in the coming year and we hope to bring some much-needed cheer to our members.

Thank you for your continued support and hope everyone has a good end of the year. Season greetings to one and all!

Your faithfully.



Muhammad Iskandar, CPP
Honorary Chairman
ASIS International (Singapore Chapter)

Past Event

PSP Review Course (Oct 2021)

An in-person PSP Review Course was organized from 13 – 15 Oct 2021 at PARKROYAL on Kitchener Road. 9 participants from the security industry, came together (in face mask and remaining socially distanced, as usual) and were guided by the Chapter's board-certified PSP trainers through the domains of the PSP exams, including Physical Security Assessment, Application, Design, and Integration of Physical Security Systems, and Implementation of Physical Security Measures.

The 3-day (in-person) review program provided a great platform for trainers and participants to network and exchange ideas and further allowed trainers to

better aid participants prepare for their PSP exams through the sharing of both their knowledge and mock exam questions.

We wish all aspirants of the PSP certification success in their exams.



Past Event

ASIS Singapore Annual Security Conference 2021



The ASIS Singapore Annual Security Conference was held at Marina Bay Sands on 25 Nov 2021 in conjunction with Architecture & Building Services 2021. The conference was attended by about 50 delegates from the security industry and was scheduled as a half day event with the delegates slotted to visit the ABS 2021 exhibitions after lunch.

The conference opened at 9.00am with opening remarks from Mr. Muhammad Iskandar, CPP, Honorary Chairman, ASIS International (Singapore Chapter). There were 4 speakers in the morning, namely, Assoc Professor Antonio L. Rappa, Mr. Richard Wong, Dr. Jolene Jerard, and Dr. Omer Ali Saifudeen.

Assoc Professor Antonio L. Rappa, Head of School of Business Management & Security Studies Programme at SUSS spoke on the topic How the Terrorism Landscape has Changed in a Covid World.

Mr. Richard Wong, Senior Vice President, Global Head of Security Market Advisory at Frost & Sullivan presented the topic of The Pandemic – Is it a Threat or Market Opportunity for Security Industry Players?

Dr. Jolene Jerard, Executive Director, Centinel, discussed Security in an Age of Insecurity: Global Threat, Regional Implications.

This was followed by Dr. Omer Ali Saifudeen, Senior Lecturer, School of Humanities and Behavioural Sciences at SUSS talking about Evolving Extremist Landscape on the Internet and Social Media during the Covid-19 Pandemic.

After a short break, the programme resumed with a presentation by Mr. Muhammad Iskandar, who spoke about his experiences on a Post Covid World: Impact on Security Operations.

The conference wrapped up with a panel discussion moderated by Mr. Danny Chan, Senior Vice President, ASIS International Asia Pacific, with Assoc Prof. Antonio Rappa, Dr Jolene Jerard, Mr. Richard Wong, Dr. Omer Ali Saifudeen and Mr. Muhammad Iskandar as the panelists.

Past Event

ASIS Singapore Annual General Meeting 2021



The Singapore Chapter held its first ever hybrid AGM on 3 December 2021, thanks to our event sponsor BluOcean Security as well as Prosec Services for the lucky draw prizes, as Singapore is transiting towards COVID-19 endemic. Attended by 36 members physically at Mandarin Oriental and 11 members via Zoom. Chairman Muhammad Iskandar, CPP, presented the Chairman's report with an account of activities and progress for 2021, and concluded by thanking the MC, internal auditors Kamlesh Ramchand, PSP and Lim Chye Heng, CPP.



Next was the Treasurer's report, presented by Honorary Treasurer, Collin Goh. He shared that for FY20/21, the CPP review programme contributed to the main bulk of the revenue, followed by membership fees. This was followed by the Proposed Changes to Constitution presented by Honorary Secretary, Edison Koh, CPP, PCI, PSP, that was passed through. The proposed amendments were the change in place of business for Singapore Chapter as well as free local membership to full time student actively pursuing a security-related degree. The AGM also saw Raymond Tan and Azril Ngasiran elected as Internal Auditors for 2022.



After the AGM was concluded, Effie Chen, Managing Director for BluOcean Security shared on the current trends in security technology and what the company can offer, by leveraging technology to support operations. Steve Tan, Executive Secretary for the Union of Security Employees ended the night by sharing on the projected changes in the near future for security officers' salaries under the Progressive Wage Model.



Past Event

ASIS Webinar Series -

Are you Biased? I am Biased. Biases in Recruitment and in People Management

DE&I is increasingly an important topic for many companies globally. In addition to creating an environment with equal opportunities for all, it also makes strong business sense. Research has shown that a diverse team is able to generate more innovative ideas and solutions to problems. In addition, gender and ethnically diverse companies have also been shown more likely to outperform less diverse ones.

ASIS International (Singapore Chapter) was honoured to host a webinar with Marie-Helene Mansard from Axis Communications on "Are you biased? I am biased. Biases in Recruitment and People Management." This was a presentation that Marie-Helene gave during the online platform of GSX 2021 conference.

During the one-hour webinar, Marie shared with us some of the common biases one may experience.

1. Affinity bias – we favor people who share common background or similar characteristics with us.

2. Beauty Bias – we follow society's general perception on how a successful executive would look like and behave.

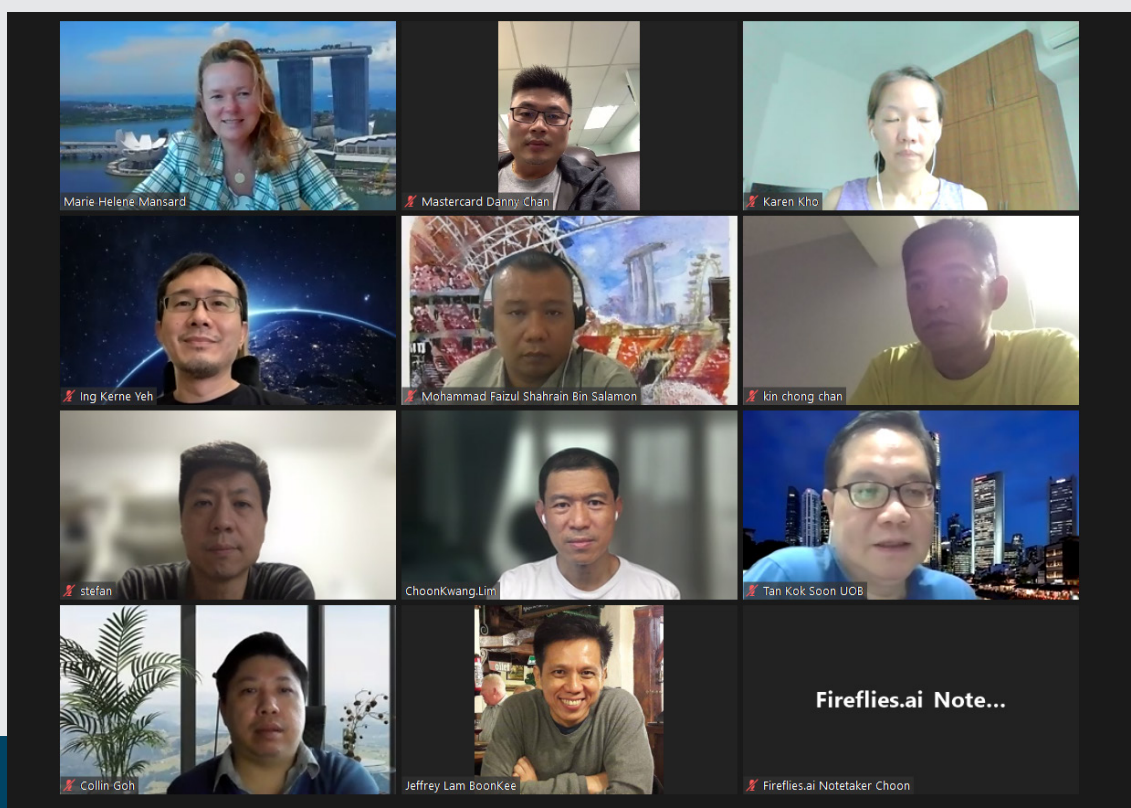
3. Contrast Effect – we emphasize a candidate based on a criterion that the previous candidate lacks or excel in when we should be evaluating across the full spectrum of skills needed.

4. Conformity biases – we agree with a group's opinion of a candidate rather than voice our opposing perspective.

5. Halo/ horn effect – we allow an individual's particular quality, trait or achievement affect our opinion of everything else about that person.

These biases are not only relevant in the recruitment process but also in other aspects of people management. By being aware of these biases, one would be able to consciously avoid them and make an objective assessment and decision.

We thank Marie Helene for her sharing and look forward to having more members share their expertise with us.



Safe and Dignified Building Egress during Non-Emergencies



Article contributed by:

Eddie Koh, CPP, PSP

Management Committee Member
ASIS International (Singapore Chapter)

When a fire alarm or evacuation is sounded in a building, the designated fire safety managers and marshals spring into action, ushering the occupants to safety while managing the incident before emergency services get to site.

This article discusses issues with complex building egress during non-emergencies.

Recently, an elderly man entered a stairwell at basement 1 of a mall in Singapore and found that he could not re-enter the building. The only possible exit was at the ground floor. The doors to the stairways are free to enter from within the mall but are locked from the inside of the stairwell. His body was found 5 days after he left his home, at basement 3 of the stairwell. He had apparently taken a nap, perhaps due to a combination of fatigue, hunger, and thirst, and not woken up. Since the incident, signs with an emergency telephone number have been posted on every basement landing.

This is not the first such case. In 2009, a man slightly inebriated from his wedding party, had traversed the stairway from level 10 to the basement of a hotel in Singapore. There was an intercom installed in the stairway of the basement to request access into the building, but he did not use it. Finding this door locked, he seemed to panic. He then went up to level 4 again and found the door propped open. The area was undergoing renovation at the time. He gained access to the roof over the driveway and in a misadventure as ruled by the courts, fell 13 meters to his death.

In the first case, the building, now a mall and commercial office building, was repurposed from a single occupant light industrial building. The latter is usually designed to accommodate a structured working environment with a heavy reliance on machinery. A mixed used commercial space will have very different use cases, and the type and flow of visitors to the building must be carefully considered.

Post-pandemic, and with less people in buildings, the number of people needing to evacuate during any emergency has been decreased. This has caused some building managers to temporarily seal thoroughfare paths. In Singapore, the number of entrances and exits to each building has been dramatically reduced to allow for contact tracing and vaccination status check-in procedures, thus creating even more potential issues for those needing utilise the emergency egress points. For example, in some buildings, exits have been blocked with collapsible barriers. Printed signages inform occupants that they can be removed during emergencies for evacuation. This could be a potential trample hazard especially when a large crowd comes through.

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Building facility, security and fire management teams should work together and combine best practices from their respective fields to ensure the optimum combination of safety and protection for its occupants. Each building and its use case must be thoroughly reviewed and the absolute clearest of egress paths in terms of pathway, wayfinding and lighting must be presented.

An excellent implementation observed in another building was a set of doors with a sign to indicate that it was electrically locked but would automatically unlock during emergencies. Additionally, it informed the user where the closest exit was in relation to that door. Lastly, that he could use the emergency egress device (in this case an emergency break glass unit) for exit but that would cause an alarm to sound.

Other technologies can also be effectively deployed in life-safety applications.

- Intercoms and emergency call points can allow a person to directly speak to the building's fire command centre.
- Duress or help buttons can be used to signal a need for assistance. These are commonly seen in handicap toilets but can also be deployed in stairways prohibiting re-entry.
- Electronic monitoring of door position can be employed to alert that a door that should be closed is not propped open. This is in lieu of mechanically barring re-entry.
- More recently, video analytics can be employed to detect occurrences of unusual activity (e.g., loitering or falling).

As with all technology, proper maintenance and regular testing should be undertaken to confirm continued functionality.

Sometimes, fear of sanction or embarrassment may cause a reluctance to get help using an electronic aid like an intercom. Signage may not be understood by those unable to read, disoriented, confused, panicked, or in diminished lighting. To give it the best chance possible, it should be:

- Not easily removed,
- Customised for the specific area or spot,
- Graphical, where possible, with arrows indicating direction of travel and distance to exit,
- Conform to standards for readability,
- Posted in the national languages.

Where a telephone number is posted, the area should have cellular coverage, and the provided hotline number should be manned and answered within a reasonable time frame.

These recommendations while not exhaustive, can serve as a starting point when designing or redesigning evacuation plans to consider individual egress needs during non-emergencies.

BluOcean Security Sponsors ASIS Singapore



BluOcean Security was the proud sponsor of the 2021 ASIS Annual General Meeting in Singapore. Taking place at the prestigious Mandarin Oriental hotel, and with a full house, Effie Chen, BluOcean's Managing Director presented recent technological developments taking place in the professional security industry. The presentation focused on developments in cloud security solutions, mobile access, integrated management platforms, AI based Video analytics, wireless locking systems, touchless access control, and more.



To learn more about these recent developments and to review the full presentation and demo videos go to www.bluoceansecurity.com/asis21



BluOcean is the only independently owned regional security service company providing high-end systems integration, consulting, onsite services, and cloud solutions across the APAC region. Currently servicing demanding customers in China, India, Singapore, Philippines, Vietnam, Thailand, Indonesia, Australia, and Japan.

At BluOcean, we work with our customers as an in-house security team. We view security from the customer's point of view and provide real and long-lasting value. Our "Account Based" approach provides a dedicated team working on your account and focusing on your needs. Working with a dedicated team increases predictability, efficiency, and ultimately more value for the business.

Calendar of Events

January

TBA
ASIS Members' Movie Night

February

TBA
ASIS Singapore Q1 Networking cum
Chinese New Year Celebration 2022

TBA
PSP Review Course

March

TBA
CPP Review Course

April

May

June

Members' Update



Warm Greetings to the following new ASIS International Members!

Mr Adrian Tok
 Mr Barry Basil Pereira
 Mr Chong Chin Leong
 Mr David Kaye
 Mr Hong Liang Chua
 Mr HorngDar Lim

Mr Mohamad Zaid
 Mr Mohamed Fahd Bin Mazlan
 Mr Soe Chin Hua
 Mr Suratman Mohamed Hassan
 Mr Zainal Rosni

Newly Certified Members

Newly Attained CPP

Mr	Abdul Razak Daseran	CPP
Ms	Karen Wong	CPP
Mr	Ramani Matthew Sachi	CPP
Mr	Shizhen Wong	CPP
Mr	Tony Er	CPP
Mr	Yung Chi Hang	CPP

Newly Attained PSP

Mr	Kevin Loh	PSP
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Newly Attained APP

Mr	Ong Poh Tiong	APP
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Members' Update



Certified Members

Certified CPP, PSP, PCI Members

Mr	Chan Chow Kiat	CPP, PCI, PSP	Mr	Balasubramaniam Selvam	CPP
Mr	Colin J Spring	CPP, PCI, PSP	Ms	Beverly F Roach	CPP
Mr	Heng Zhi Gang	CPP, PCI, PSP	Mr	Chan Kin Chong	CPP
Mr	Jag Foo	CPP, PCI, PSP	Ms	Cheng Yen Hwa	CPP
Mr	Koh Shi Sheng	CPP, PCI, PSP	Mr	Chia Hoo Hon	CPP
Mr	Melvin Pang-Boon-Choon	CPP, PCI, PSP	Mr	Chia Wai Mun	CPP
Mr	Pandian Govindan	CPP, PCI, PSP	Mr	Chiu Ching Chiu	CPP
Mr	Peter Tan	CPP, PCI, PSP	Mr	Damien Lim	CPP
Mr	Quek Wei Chew	CPP, PCI, PSP	Mr	Daniel Ng	CPP
Mr	Rajesh	CPP, PCI, PSP	Mr	David Lim	CPP
Mr	Stefan Shih	CPP, PCI, PSP	Mr	Edmund Lam	CPP

Certified CPP, PSP Members

Mr	Adrian Wong Voon-Ming	CPP, PSP	Mr	Hartmut Kraft	CPP
Mr	Charles Fabian Khoo	CPP, PSP	Mr	Ho Choo Liang	CPP
Mr	Chua Boon-Hwee	CPP, PSP	Mr	Ho Kai Quan Den	CPP
Mr	Eddie Koh Chee-Weng	CPP, PSP	Mr	Huajun Ren	CPP
Mr	Kagan Gan	CPP, PSP	Mr	Ian D Milne	CPP
Mr	Kenneth Lau Yip Choy	CPP, PSP	Mr	Isaach Choong	CPP
Mr	Ling Tuck Mun	CPP, PSP	Mr	James Toh	CPP
Mr	Lee Choon-Wai Anthony	CPP, PSP	Mr	Jason Tan Cheng Hock	CPP
Mr	Melvin Cheng Tze-Hui	CPP, PSP	Mr	Jeffrey Yeo	CPP
Mr	Tan Wee Hock	CPP, PSP	Mr	Julian Tan	CPP
Mr	Willie Heng Chin-Siong	CPP, PSP	Mr	Justin Chen Jianan	CPP

Certified CPP, PCI Members

Mr	Timothy Klass	CPP, PCI
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Certified CPP Members

Mr	Abdul Razak Daseran	CPP	Mr	Kelvin Koh	CPP
Mr	Abdul Redha Bin Abdullah	CPP	Mr	Ken Ang Guorong	CPP
Mr	Alfian Idris	CPP	Mr	Ken Tong	CPP
Mr	Andrew Fan Tuck-Chee	CPP	Mr	Krishnamoorthy Arunasalam	CPP
Mr	Ang Boon Kiat, Peter	CPP	Mr	Law Chee Keong	CPP
			Mr	Leonard Ong	CPP
			Mr	Leong Hoe Meng	CPP
			Mr	Li Jiazhi Daniel	CPP
			Mr	Lim Cheng Yong	CPP
			Mr	Lim Choon Kwang	CPP

Members' Update

Current Certified Members

Certified CPP Members

Mr	Lim Chye Heng	CPP
Mr	Lim Teong Lye	CPP
Mr	Lim Thian Beng	CPP
Mr	Loic Frouart	CPP
Mr	Look Kang Yong	CPP
Mr	Marcus Tan Chong Lay	CPP
Mr	Mark Chow	CPP
Mr	Mark Nuttall	CPP
Mr	Mitran Balakrishnan	CPP
Mr	Moasi Muhsin Ben	CPP
Mr	Mohamed Mudakir Azharie	CPP
Mr	Muhamad Firman Bin Abdul Latib	CPP
Mr	Muhammad Hafiz Bin Rohani	CPP
Mr	Muhammad Iskandar Bin Idris	CPP
Mr	Nair Jarrod James	CPP
Mr	Nilo S Pomaloy	CPP
Mr	Noriman Salim	CPP
Mr	Pang Jing Chyi	CPP
Mr	Patrick Chua	CPP
Mr	Paul Rachmadi	CPP
Mr	Pow Choon Wee	CPP
Mr	Ramani Matthew Sachi	CPP
Mr	Richard Goh	CPP
Mr	Roy Sze	CPP
Mr	Sam Wai Peng	CPP
Mr	Samuel Zhang Junyang	CPP
Mr	Sharma Sachin Kumar	CPP
Mr	Shizhen Wong	CPP
Mr	Simon Tan	CPP
Mr	Stanley Aloysius	CPP
Mr	Sufiyan Bin Sulaiman	CPP
Mr	Sujoy Dutta	CPP
Mr	Surendran Chandra Segaran	CPP
Mr	Taaouicha Mujahid	CPP
Ms	Tam Yuen Yee Jeannie	CPP
Mr	Tan Boon Hoe	CPP
Mr	Tan Gwee Khiang	CPP
Mr	Tan Hock Seng	CPP
Mr	Tan Kok Soon	CPP
Mr	Tay Choon Teck	CPP
Mr	Teo Kee Kiat	CPP

Mr	Tony Er	CPP
Ms	Vaagisha Vaagisha	CPP
Mr	Wayne G Edmonds	CPP
Mr	William Toh	CPP
Mr	Wilson Loh	CPP
Mr	Wong JK Kiat	CPP
Mr	Yeh Ing Kerne	CPP
Mr	Yeo Perry Peter	CPP
Mr	Yuen Kin Wai	CPP
Mr	Yung Chi Hang	CPP

Certified PSP Members

Mr	Chua Eng Chan	PSP
Mr	Heng Ji	PSP
Mr	Kamlesh Gope Ramchand	PSP
Mr	Kevin Loh	PSP
Mr	Khairul Anwar	PSP
Mr	Lee Huan Chiang	PSP
Mr	Lim Junjie	PSP
Mr	Mayank Sinha	PSP
Mr	Prabhath Chandrethileke	PSP
Mr	Stanley, Tse Chi-Fung	PSP
Mr	Tay Tong Leng Ryan	PSP
Mr	Toh Keng Wi	PSP
Mr	Wee Ting-Jin	PSP
Mr	Wong Wah Yan	PSP

Certified PCI Members

Mr	Michael Summers	PCI
Mr	Shamus Yeo See Yew	PCI

Certified APP Members

Mr	Daniel Chan	APP
Mr	Faizul Salamon	APP
Ms	Foong Yi Ling	APP
Mr	Johnny Leong Yoong Whye	APP
Mr	Kumar N Sham Prasad	APP
Mr	Ong Poh Tiong	APP
Mr	Soo Wei Lun	APP
Mr	Thio Tien Soon Glavin	APP
Ms	Yong Hwee-Fong	APP

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Jeffrey Lam
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2021 - 2022

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Mr. Muhammad Iskandar Idris, CPP

Honorary Vice-Chairman

Ms. Yong Hwee Fong, APP

Honorary Secretary

Mr. Edison Koh, CPP, PSP, PCI

Honorary Treasurer

Mr. Collin Goh

Honorary Asst. Secretary

Mr. Jeffrey Lam

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Mr. Eddie Koh, CPP, PSP

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Mr. Keith It

Mr. Melvin Cheng, CPP, PSP

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